



Suburban Mobility Authority for Regional Transportation

Buhl Building • 535 Griswold Street, Suite 600 • Detroit, MI 48226 • (313) 223-2100

October 11, 2011

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WIA
WORKFORCE PROGRAMS

Ms. Stephanie Beckhorn
Section Manager, Rapid Response
Bureau of Workforce Transformation
201 N. Washington Square
Victor Office Center – 5th Floor
Lansing, MI 48913

Dear Ms. Beckhorn:

Pursuant to the provisions of the Worker Adjustment and Retraining Notification (WARN) Act, this correspondence serves to notify you that as early as December 12, 2011, the Suburban Mobility Authority for Regional Transportation (SMART) will be implementing service reductions and staff layoffs.

These actions are necessary due to the decline of local, state and federal operating revenues that support the SMART system, increased operating costs, and the need to achieve a balanced 2012 budget which contained anticipated employee wage and benefit concessions.

Employment sites that will be affected by the service reductions and the resulting layoffs are:

- SMART Oakland Terminal
2021 Barrett Street
Troy, MI 48084
- SMART Wayne Terminal
30000 Industrial Drive
Inkster, MI 48141
- SMART Macomb Terminal
22900 E. 15 Mile Road
Clinton Township, MI 48043

Layoffs will be for an indefinite period of time. Layoffs and "bumping rights" will be handled in accordance with SMART personnel policies and applicable collective bargaining agreement provisions. Attached is a listing of the job titles of positions that may be affected and the number of employees in each category. Also attached are the names and addresses of officers for each affected union.

Should you have any questions regarding this matter, you may contact Jim Fetzer at (313) 223-2309 or (248) 362-6579.

(Continued)



Ms. Stephanie Beckhorn
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Sincerely,

A handwritten signature in cursive script that reads "John C. Hertel". The signature is written in dark ink and is positioned above the printed name and title.

John C. Hertel
General Manager
SMART

WAYNE TERMINAL, Inkster, Michigan - Wayne County

UNION	JOB TITLE	NUMBER OF EMPLOYEES
ATU	Fixed Route Coach Operator (Full-Time)	23
TEAMSTERS	Connector Bus Operator	5
UAW	Coach Service Attendant	1
	Assistant Mechanic	4
	Mechanic	2
		Total = 35

OAKLAND TERMINAL, Troy, Michigan - Oakland County

UNION	JOB TITLE	NUMBER OF EMPLOYEES
ATU	Fixed Route Coach Operator (Full-Time)	32
	Fixed Route Coach Operator (Part-Time)	1
TEAMSTERS	Connector Bus Operator	5
UAW	Coach Service Attendant	1
	Assistant Mechanic	7
		Total = 46

MACOMB TERMINAL, Clinton Township, Michigan - Macomb County

UNION	JOB TITLE	NUMBER OF EMPLOYEES
ATU	Fixed Route Coach Operator (Full-Time)	28
TEAMSTERS	Connector Bus Operator	2
UAW	Coach Service Attendant	5
	Assistant Mechanic	5
	Mechanic	3
		Total = 43

NAMES AND ADDRESSES OF UNION OFFICIALS AT SMART

AMALGAMATED TRANSIT UNION

Ms. Kimberly Hearn
President
ATU Local 1564
551 East Eleven Mile, Suite 1-D
Madison Heights, MI 48071
(248) 542-2288
(248) 542-9670 (Fax)
(313) 515-2439 (Cell)
ATU1564@aol.com

Mr. Javier Perez
International Vice-President
Amalgamated Transit Union
923 W. 33rd Street
Kansas City, MO 64111
(816) 931-8208
jperez@atu.org

Mr. Lawrence Hanley
International President
Amalgamated Transit Union
5025 Wisconsin Ave, N.W.
Washington DC, 20016-4139
(202) 537-1645

TEAMSTERS

Ms. Linda Townsend
Business Representative
Teamsters Local 247
2741 Trumbull Avenue
Detroit, MI 48216
(313) 961-0068
(313) 961-9863 (Fax)
(313) 682-4946 (Cell)
ibt247@sbcglobal.net
lst247@sbcglobal.net

Mr. Paul Jacobs
President
Teamsters Local 247
2741 Trumbull Avenue
Detroit, MI 48216
(313) 961-0068
(313) 961-9863 (Fax)
ibt247@sbcglobal.net

Mr. James P. Hoffa
General President
International Brotherhood of Teamsters
25 Louisiana Avenue, N.W.
Washington, DC 20001
(202) 624-6800

UAW

Mr. Bill Costie
President
UAW Local 771
1640 Stephenson Hwy.
Troy, MI 48083
(248) 689-9592
(248) 689-9594 (Fax)
(586) 260-4787 (Cell)
uawlo771@sbcglobal.net

Mr. Chuck Hall
Regional Director
UAW Region 1
27800 George Merrell Drive
Warren, MI 48092
(586) 427-9200

Mr. Bob King
President
United Auto Workers
8000 East Jefferson Avenue
Detroit, MI 48216
(313) 926-5000